



MMK Online Privacy Notice

1. Overview & Scope

This Online Privacy Notice (“Notice”) provides you with important information about how we process your personal data, particularly important information pursuant to Regulation (EU) 2016/679 (**GDPR**). Mayr-Melnhof (**MM**) is committed to protecting the confidentiality, accuracy and integrity of your personal data.

Your use of this website is voluntary. If you do not wish for your personal data to be processed, you should not continue to use this website. MM reserves the right to update and/or modify this Notice at any time.

2. Controller

Below are the contact details of the ‘Controller’ of your data - that is, the entity responsible - and also the contact details of our Data Protection Officer.

Controller	Data Protection Officer
Mayr-Melnhof Karton Gesellschaft m.b.H. Wannersdorf 80 8130 Frohnleiten (AT) vienna@mm-karton.com (MM)	Dr. Thomas Balzer datenschutz@mayr-melnhof.com

3. Our Processing

3.1 Overview, Purpose & Legal Basis

There are many actions you can take on the MM website. Below is an overview of the way in which you may choose to use our site, with information as to how we would process your personal data, including the legal basis of our processing pursuant to the GDPR.

Website use			
Categories of Personal Data	Purpose of the processing	Legal basis for our processing	Recipients of your personal data*
User Technical Data	(i) Technical provision of our site; (ii) Provide information about our services and products and understand your interests.	(i) Article 6(1)(f): Our legitimate interest is the successful provision of our website; (ii) Article 6(1)(f): Our legitimate interest is to provide you with information about products and services we offer, and understand your interests in relation to these.	I. MM; II. Unaffiliated third parties; III. Authoritative bodies.



Contact			
Categories of Personal Data	Purpose of the processing	Legal basis for our processing	Recipients of your personal data*
a) User Technical Data b) Contact Details	Facilitate your contact with MM.	Article 6(1)(f) <i>Our legitimate interest is in responding to your request/contacting you where you so request.</i>	I. MM; II. Unaffiliated third parties; III. Authoritative bodies.

Careers			
Categories of Personal Data	Purpose of the processing	Legal basis for our processing	Recipients of your personal data*
a) User Technical Data b) Contact Details c) Employment History	Facilitate your job application.	Article 6(1)(b) <i>Our interest is managing and assessing your application.</i>	I. MM; II. Unaffiliated third parties; III. Authoritative bodies.

Newsletter			
Categories of Personal Data	Purpose of the processing	Legal basis for our processing	Recipients of your personal data*
a) User Technical Data b) Identification Information c) Contact Details	(i) Send you our newsletter	(i) Article 6(1)(a) <i>(Your consent to receive our marketing materials can be withdrawn at any time).</i>	I. MM; II. Unaffiliated third parties; III. Authoritative bodies



4. Recipients of your Personal Data*

Above we have made reference to recipients of your personal data. Below you will find more detailed information as to who these recipients are:

Recipient	Function
MM	MM may share your personal data with our affiliates and/or subsidiaries where necessary for the purposes as stated above.
Unaffiliated third parties	MM may share your personal information with unaffiliated third parties who perform administrative, marketing, professional or technological support functions. MM only does this where it is necessary for fulfilling the above stated purposes.
Authoritative bodies	MM may be required to disclose personal information by law or legal process. We reserve the right to contact appropriate authorities when activities that are illegal or violate our policies occur on our website.

5. Transfer to third countries and/or international organisations

Even if you are located in the European Union, personal data collected whilst you use this website may be processed in a country where the adequacy of that country's data protection laws have not been approved by an adequacy decision of the European Commission. Where we transfer personal data in this manner, MM will ensure that any such agreements involving the processing of your personal data will be concluded so that your personal information is protected by adequate safeguards, including under standard EU contractual clauses for the transfer of data.

If you would like more information as to how we protect your personal data in these circumstances, please contact our Data Protection Officer with the contact details that we provided above.

6. Storage of your Personal Data

MM only stores your personal information for a period reasonable for our purposes of processing and/or for a period of time as required by law.

If you would like more information about our retention periods, please contact our Data Protection Officer with the contact details that we provided above.

7. Use of Google Analytics & Cookies

Whilst we do not interfere with any cookies preferences you have submitted with your browser, this website does use cookies and Google Analytics - a web analysis service provided by Google Inc. ('Google'). If you have consented to the processing of third party cookies in your browser settings, your personal information will be processed in this way by our site. Cookies will process information about your visit (pages clicked, session details etc.), as well as technical information that distinguish you as a user.

Google Analytics uses "cookies"; these are text files which are stored on your computer to analyze the way you use the website. The information about the way you use this website created by the cookie is sent to and stored on a Google server in the USA.

If the IP anonymization is activated on this website, Google will first truncate your IP address in Member States of the European Union or in other state parties to the Agreement on the European Economic Area. Only in exceptional cases is the full IP address sent to and truncated on a Google server in the USA. Google uses this information on behalf of the website operator to evaluate the way you use the website, to collate reports on website activities and to provide the website operator other services related to website and Internet use.



In addition, we use Google Conversion Tracking in conjunction with Google Analytics. This will allow us to measure the behaviour of our website users. For example, we can see how many PDFs have been downloaded or how many times our contact form has been used. Likewise, we can ascertain how many clicks on advertisements from external sources (AdWords, LinkedIn, Xing, Bing) have led to our website.

The IP address sent by your browser as part of Google Analytics is not combined with other data held by Google. You can change your browser settings to prevent cookies from being stored; however, we draw your attention to the fact that, in these circumstances, you may find that you are unable to make full use of functions on the website. You can also prevent the data (including your IP address) relating to your use of the website which is captured by the cookie being sent to or processed by Google by downloading and installing the browser plug-in from the following link <https://tools.google.com/dlpage/gaoptout?hl=en>

You can refuse the use of Google Analytics by clicking on the following link. An opt-out cookie will be set on the computer, which prevents the future collection of your data when visiting this website: Disable Google Analytics

For further information, please visit

<https://www.google.com/analytics/terms/us.html> or <https://www.google.de/intl/en/policies/>

8. External links and Plugins

This website may offer external links and/or plugins, including for social media. When you click on these, your personal data will be shared with the relevant external site. Once you leave the MM website, the processing of your personal data is no longer regulated by us nor governed by this Notice. Where you click on a social media plugin (indicated by the relevant symbol), personal data is shared with that entity. It is generally your IP address, information about the directing site (MM), and, where you remain automatically logged-in on your device to the social media site, they will collect information about your profile. Clicking on external links and plugins is entirely voluntary; therefore, if you do not wish for your personal data to be processed in this way, you do not have to click on these links.

9. Newsletter

Where you register for our newsletter, and consent to this pursuant to Article 6(1)(a) of the GDPR, we will use your email address to regularly send you our newsletter. For the receipt of our newsletter, providing us with an email address is sufficient.

You can unsubscribe from receiving our newsletter at any time, by clicking on the provided link sent with every newsletter communication. Alternatively, you can always send an unsubscribe request to datenschutz@mayr-melnhof.com.

10. Data Subject Rights

You have many actions available to you in relation to our processing of your data. The best way to exercise your rights is to contact our Data Protection Officer.

10.1 Access to your data, pursuant to Article 15 of the GDPR

You have the right to request information as to whether we process your personal data, and access to this personal data;

10.2 Rectification of your data, pursuant to Article 16 of the GDPR

You have the right to the rectification of your personal data that is inaccurate or incomplete, this includes by means of a supplementary statement;

10.3 Erasure of your data, pursuant to Article 17 of the GDPR

You have the right to ask us for the erasure of your personal data, where no exemption for retaining the personal data applies;



10.4 Restriction of our processing of your data, pursuant to Article 18 of the GDPR

You have the right to request a restriction on the processing of your personal data in particular circumstances;

10.5 Data Portability, pursuant Article 20 of the GDPR

In some circumstances, you may be entitled to request that your personal data be provided to you in machine readable format. This is applicable where the processing of your personal data is based on consent (Article 6(1)(a)), where special categories of personal data are being processed based on consent (Article 9(2)(a)), or where your personal data is processed on the basis of Article 6(1)(b). This right to data portability includes the right to have your personal data transferred directly to another controller.

If you wish to exercise these rights, please contact our Data Protection Officer.

11. Data Subject Rights: Objection

Objection to our processing of your data, pursuant to Article 21 of the GDPR

Where your personal data is processed for the purpose of performing tasks carried out in the public interest (Article 6(1)(e)), for the purpose of legitimate interests of the controller (Article 6(1)(f)), or for the purpose of direct marketing and profiling related to this (Article 21(2)), you are able, based on the grounds relating to your particular situation, to object to the processing of your personal data.

12. Complaints

You always maintain the right to submit a complaint to the relevant supervisory authority regarding our processing of your personal data.